

INVITES APPLICATIONS FOR THE POSITION OF

ASSISTANT POOL MANAGER

APPLY ONLINE AT WWW.CALOPPS.ORG

FILING DEADLINE

Sunday, May 1, 2016 @ 5:00 PM

SALARY

\$17.30 - \$24.20 per hour

THE POSITION

The City of Dublin is seeking an Assistant Pool Manager to assist in planning, organizing, and supervising aquatics programs related to the management and operation of the Dublin Swim Center; and act as the Pool Manager in his/her absence.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties are normal for this classification. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

- Assist in supervising and training swimming pool part-time staff, including input to schedules and staff evaluation; act as the Pool Manager in his/her absence.
- Assist in overseeing swim lesson program; serve as swim instructor as needed.
- Enforce pool safety rules and regulations; maintain orderly patron conduct.
- Oversee weekend lifeguard team; serve as lifeguard as needed.
- Maintain up-to-date records and prepare related reports as required.
- Build and maintain positive working relationships with co-workers, other City employees and the public using principles of good customer service.
- Perform other duties as assigned.

QUALIFICATIONS

Training and Experience

1. Education: Equivalent to completion of twelfth grade.
2. Experience: Two years experience as lifeguard and swim instructor.

Knowledge of

- City swimming pool rules, regulations, and policies.
- Basic techniques of motivation and leadership.
- Use and care of lifesaving techniques and equipment used at public swimming pools.
- English usage, spelling, punctuation, and grammar.

Ability to

- Assist in the management and operation of a public swimming pool.
- Oversee part-time staff activities, as assigned.
- Perform all swimming strokes according to American Red Cross standards, engage in physical activity.
- Perform and demonstrate lifesaving and emergency first aid techniques and practices.
- Deal with difficult or stressful situations in a calm and professional manner.
- Prepare reports related to pool management and operations, as assigned.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain cooperative working relationships with those contacted in the course of work.
- Use of computer applications is desirable.

Licenses, Certificates and Special Requirements

1. At time of hire, must be 18 years of age or older.
2. Any offer of employment to an adult who will have direct contact with minors is conditional upon submission of a completed fingerprint screening and a satisfactory background check.
3. This classification is designated as a Mandatory Reporter; Completion of Mandatory Reporter training is required within one month of employment.
4. Current certification in American Red Cross CPR for the Professional Rescuer with AED; Lifeguard Training with Administering Emergency Oxygen; Emergency Response (Title 22); and Water Safety Instructor. Lifeguard Management certification is desirable.
5. Possession of a valid California Class C drivers' license and Certificate of Automotive Insurance for Personal Liability.

BENEFITS

Other than statutory law, AB1522 (CA Paid Sick Leave law), there are no benefits for part-time, temporary/seasonal positions.

PHYSICAL STANDARDS

The physical standards described are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. On a continuous basis, know and understand all aspects of the job; intermittently analyze work papers, reports and instructions, observe, identify, and report operational problems. On an intermittent basis, stand, walk, and bend while monitoring various swimming activities; squat, climb, kneel and twist intermittently when setting up various programs; perform and demonstrate various swimming techniques; perform simple grasping and fine manipulation; And lift or carry weight of 100 pounds or less.

SELECTION PROCESS

The best-qualified candidates, as determined by an initial screening of applications, will be invited to participate in an interview process which will consist of written and/or oral components. The City reserves the right to test an applicant in any other manner to determine suitability and to alter any aspect of the selection process. Meeting the minimum requirements listed in this job description does not guarantee advancement in subsequent phases of the selection process. No faxed or e-mailed applications will be accepted.

Pursuant to the City's Personnel Rules Section 24.2., the City retains the right to take appropriate steps to avoid inappropriate working relationships among relatives.